

Crown Agency Board Governance: Camosun College

As at January 12, 2013

Released: [16 April 2012](#)

Discussed by the Public Accounts Committee: [11 June 2012](#)

Self-assessment conducted by the Board of Governors of Camosun College

| RECOMMENDATION AND SUMMARY OF PROGRESS | SELF-ASSESSED STATUS |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
| <p>Recommendation 1: The Camosun College board develop a comprehensive competency matrix and documented succession plan to effectively support the board appointment process.</p> <p>Actions taken, results and/or actions planned:</p> <p>“Matrix has been expanded. Succession plan process now formally documented.”</p> | <p>Fully or substantially implemented</p> |
| <p>Recommendation 2: Government and the Camosun College board ensure that board member candidates are appointed in a timely manner.</p> <p>Actions taken, results and/or actions planned:</p> <p>“From Camosun’s point of view we have never had a problem in this regard. However we have taken steps to ensure constant communication with BRDO on the process and of their expectations.”</p> | <p>Fully or substantially implemented</p> |
| <p>Recommendation 3: Government and the Camosun College board ensure that board members collectively possess adequate skills and experience to fulfil the board’s governance responsibilities.</p> <p>Actions taken, results and/or actions planned:</p> <p>“Matrix has been expanded. This new matrix will be submitted along with a notice of vacancy so that BRDO is aware of the specific competency deficiency that needs to be filled.”</p> | <p>Fully or substantially implemented</p> |
| <p>Recommendation 4: The Ministry of Advanced Education and the Camosun College board agree on the board’s role in implementing and monitoring government and institutional performance expectations and accountabilities.</p> <p>Actions taken, results and/or actions planned:</p> <p>“Camosun submits a service and accountability plan to the Ministry. Prior to submission the Board is briefed on the plan’s contents.”</p> | <p>Fully or substantially implemented</p> |
| <p>Recommendation 5: The Camosun College board direct management to strengthen linkages between Camosun College’s institutional strategic plan and government’s strategic objectives and performance expectations for the college.</p> <p>Actions taken, results and/or actions planned:</p> <p>“Management will take steps to ensure there is a documented link between our strategic plan and the accountability plan submitted to the Ministry.”</p> | <p>Fully or substantially implemented</p> |
| <p>Recommendation 6: The Camosun College board complete annual performance evaluations for all board members and board committees.</p> <p>Actions taken, results and/or actions planned:</p> <p>“All board members currently evaluate the board as a whole. All committee members will now be asked to evaluate the committees in which they participate. Individual board members will continue to be evaluated every 2 years, prior to application for renewal of their terms.”</p> | <p>Partially implemented</p> |

All information has been provided by the organization and has not been audited.